

TAGORE DENTAL COLLEGE & HOSPITAL

Rathinamangalam, Melakkottaiyur Post, Chennai - 600 127. Ph : 044 - 3010 2222 E-mail: tagoredch@gmail.com / admin@tagoredch.in Website: www.tagoredentalcollege.com

> Recognized by The Dental Council of India, New Delhi Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.

POLICY DOCUMENTS FOR WELFARE MEASURES

The following are the welfare measures undertaken by the institution for teaching and non-teaching staffs

- 1. In-house staff quarters for teaching and non-teaching staffs. Staffs quarters available for teaching and non-teaching staffs at a very minimal cost.
- 2. Employee's provident fund. All employees are eligible for provident fund scheme with employer and employee contribution as per the rules and regulations of the government. However, employees drawing more than 15000/- per month are exempted from the PF scheme at the discretion of the individual. All non-teaching staff and undergraduate dental staffs (tutors) are covered under PF.
- 3. Paid maternity leave.
- 4. Group insurance.
- 5. Subsidized transport for faculty.
- 6. Subsidized canteen.
- 7. Free internet access.
- 8. Subsidized medical and dental health care treatment.
- 9. Financial assistance for attending and conducting program.
- 10. Interest free loans for non-teaching staffs.
- 11. Publications sponsorships for faculty.
- 12. CDE program registrations partly sponsored by management.
- 13. Compensatory leaves for excess skeletal duty days.
- 14. Festival bonus for staff.

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